

<b>Try A Trade Program</b>			
<b>Positions Available: 10</b>			
<b>Status:</b>	Full-time (37.5 hrs/wk) Temporary	<b>Job Location:</b>	Surrey Trades Training Centre
		<b>Flexible Work Role:</b>	Field
		<b>Region:</b>	Various

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that’s where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

## JOB DESCRIPTION

### Duties:

#### As per IBEW Collective Agreement.

Try A Trade Program

BC Hydro is interested in strengthening our Indigenous employee workforce by creating meaningful opportunities for candidates interested in pursuing careers in trades.

We have a 10 week program that will provide Indigenous candidates an opportunity to increase their skills and knowledge about BC Hydro’s different trades career paths within a paid job-shadow setting working with our Operations crews.

During weeks one and two, participants will focus on mandatory safety training and employment readiness skills at the Trades Training Centre in Surrey. In weeks three to nine, participants will complete 2 job-shadow rotations with our trades teams. In week ten, participants will return to the Trades Training Centre in Surrey for Program wrap up. Best efforts will be made to match candidates’ job shadow rotations where they are in close proximity of their home locations.

<Duties>

A successful Try-a-Trade Program hire will:

- \* Make Safety your number one priority at all times.
- \* Learn how to model BC Hydro’s Values.
- \* Read and prepare reports

- \* Perform simple non-safety-sensitive tasks that will be assigned to you and monitored by a qualified Manager or Supervisor in a trades or technical environment.
- \* Obtain exposure in BC Hydro Trades occupations such as: Carpenters and General Trades, Communications, Protection and Control Technicians, Electricians, Interchange Plant Operators, Machine Operators, Mechanics, Millwrights, Truck and Transportation Mechanics
- \* Under the guidance of BC Hydro mentors, learn how one of BC Hydro's trades pre-apprentice, apprenticeship or technical training programs can start you on your career journey with us or with a contractor.
- \* Be prepared to do additional research that will support building knowledge of the BC Hydro / contractor work environment.

### Qualifications:

- \* A successful candidate:
  - \* May have High School Diploma/GED with English 12, \*Math 11 and Science 11 (Physics preferred) Acceptable Math courses include: Pre-Calculus, Principles, Applications/Foundations, Apprenticeship and Workplace Trades, or
  - \* May have a combination of education and/or work experience, preferably in a trades-related environment, and be
  - \* Physically capable of performing non-safety-sensitive work that may include tasks of a physically demanding nature from time to time.

## ADDITIONAL INFORMATION

**This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) [www.ibew258.bc.ca](http://www.ibew258.bc.ca)**

### PROGRAM SCHEDULE

Weeks One, Two and Ten:

Participants will work in indoor and outdoor classroom settings with computers and will be touring different facilities.

- \* Candidates will also need to have the
  - Ability to work on a computer
  - Ability to live independently, if required, for the job placements
  - Ability to learn and understand related safety regulations
  - Good verbal and written communication skills.
  - Good interpersonal skills.

Weeks Three to Nine:

- \* Depending on the two trades selected, candidates may:
  - Spend time exposed to all weather conditions
  - Spend the majority of the day on feet on rough terrain
  - Work at different sites daily

Candidates should be able to demonstrate a strong interest in a trade career path they are placed in.

Candidates who have accumulated some trades experience or are currently enrolled in a trades foundations or other entry level apprenticeship program are encouraged to apply

These positions are also open to candidates who are looking to change careers towards a trade-related occupation.

For candidates who live in remote communities, it is considered an asset to have a valid clean ICBC Class 7N or 5 Driver's Licence in order to commute to and from work each day.

\*This is a full-time temporary paid position for 10 weeks starting in mid-fall. Successful candidates will need to be available for the entire 10 week duration.

\*For the mandatory safety training in Surrey in weeks one, two and ten, travel and accommodation costs will be covered and arranged by BC Hydro for those participants who live outside the Lower Mainland.

\* NOTE: Candidates who don't meet all qualifications but who demonstrate a willingness to learn about or pursue the completion of the pre-requisites for one of our Pre-Apprenticeship or Apprenticeship Program (i.e. High School Graduation, GED or Adult Dogwood with: English 12, Math 12 and Physics 12), may also be considered.

\*For more information about our Try A Trade Program for Indigenous candidates, please visit our website: <https://www.bchydro.com/community/indigenous-relations/opportunities/individuals/skills-training.html>

\*This program is governed by the BC Hydro / IBEW 258 Collective Agreement 258 MOU #20

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at [Recruitmenthelp@BCHydro.com](mailto:Recruitmenthelp@BCHydro.com) .

All BC Hydro employees will be required to show proof of full Covid-19 vaccination.

Flexible work model role definitions

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Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week

## HOW TO APPLY

The following documents must be uploaded to your BC Hydro Careers Profile:

\*Declaration of Indigenous Affiliation

\*Cover Letter AND Resume

\*Copy of transcripts (High School or Other)

\*Copy of Safety or other training certificates

\*Copy of Apprenticeship transcripts or Trade Qualification (if applicable)

Click on the Apply button in order to complete the steps to apply for this job.

**Date Posted:** 17.06.2022

**Closing Date:** 06.07.2022