



Job Posting – April 26, 2023

LANDS MANAGER

Position Status: Full-time

Location: Blueberry River First Nations in northeast British Columbia

Reports to: Lands Manager

Closing: May 15th, 2023

About Blueberry River First Nations:

BRFN is a First Nations that has successfully litigated in the protection of Treaty 8 Rights and successfully executed an Implementation Agreement with the Province of British Columbia.

Our core values are based on strong culture, traditions, and self-determination. We aim to support lifelong learning for our people we serve through knowledge transfer, teaching, and presenting opportunities for contribution and participation.

Summary of the Position

Lands Manager will manage the consultative and decision-making process for evaluating and managing Blueberry River First Nations objectives directly associated to Treaty and Aboriginal Rights protection, environmental sustainability, and land management. Will provide leadership and direction to the Lands department staff and develop strategic plans that recognize and respond to complex legal, political, social, and environmental issues. The Lands Manager will be responsible to work with a variety of governmental agencies, forestry, mining, hydro, and oil and gas industries. It is expected that this position will promote good working relationships with other Treaty 8 First Nations to achieve common goals.

Responsibilities and Duties

- Collaborate with and support other managers on projects that intersect with planning, e.g, to plan and implement Land laws, policies and regulations reflective of Provincial and First Nation agreement, and to guide culturally appropriate uses of lands and resources



- Collaborate with a group of professionals in development of Land Protection Plans and processes as it manages lands and resource issues.
- Effectively engage and report on the Lands and Resources activities and progress to the Leadership
- Supervision of Departmental staff
- Oversee the management and preservation of the natural resources within the Nations Traditional territory
- Work with the Nation to clearly define Land department goals and objectives
- Provide regular feedback to team members about their performance
- Lead, coach and mentor staff
- Collaborate with Nations' Education and Training Department to design education and training plans to build community capacity for Land management and governance;
- Develop and be responsible for the department budgets
- Effectively engage and strengthen relationships with our partners to bring about the changes required in provincial and federal legislation and policy to achieve goals and objectives;
- All other duties, as required.

Qualifications and Skills

- Bachelor's degree and have a professional designation in either planning, science, forestry, mining or lands-related fields, e.g Natural Resource Management, Land Use Planning, Geography, Environmental Sciences, Biology, or the right combination of experience and education;
- Strategic thinker and "doer" with ability to develop and implement strategies and plans based on input from leadership, community members, and diverse range of input (e.g. cultural values, science, economics);
- Previous experience in a management role;
- Demonstrated project and personnel management experience. Mentorship experience an asset;
- Excellent communication skills including competent public speaking, professional writing and report preparation;
- Proven record of successful working relationships with First Nations;
- Strong initiative, excellent professional judgment and commitment to success;
- Excellent research, analysis and problem-solving skills;



- Complete working knowledge of Microsoft Office, especially Word, Outlook, Excel, PowerPoint ;
- ArcGIS software skills/experience an asset but not a requirement;
- Proven record of successful working relationships with/for First Nations a strong asset, as well as successful experience working with other governments;
- Ability to work independently and as part of a team;
- Able to maintain confidentiality
- Valid BC Driver's License, ability and willingness to travel to remote areas and travel to meetings outside of the region as required;
- Flexible work schedule to partake in evening engagement sessions and Nation/community events;

Contact:

Please send resume to hr@blueberryfn.ca.