



Job Posting – June 19, 2023

Field Ecologist Team Lead

Position Status: Full-time

Location: Blueberry River First Nations in northeast British Columbia

Reports to: Restoration Manager

Closing: **About Blueberry River First Nations:**

BRFN is a First Nation that has successfully litigated in the protection of Treaty 8 Rights and successfully executed an Implementation Agreement with the Province of British Columbia.

Our core values are based on strong culture, traditions, and self-determination. We aim to support lifelong learning for the people we serve through knowledge transfer, teaching, and presenting opportunities for contribution and participation.

Summary of the Position

We are currently seeking a field ecologist to deliver a suite of exciting projects related to the boreal forest, wetlands, and seed collection program. Working under the direction of the Restoration Manager and as part of a team of environmental professionals, the successful candidate will be part of the dynamic Restoration Project Team leading the technical components of the restoration portion of restoration programs, while leading meaningful work for our community as well.

Responsibilities and Duties

- Acting as the Lead Ecologist to support projects from proposal stage to close-out reporting;
- Planning and leading field assessments to industry standards and prepare reports for projects within a variety of sectors (forestry, oil and gas, hydroelectric, mines, etc.);
- Promoting health and safety in the workplace;
- Working collaboratively with junior, intermediate and senior staff, subcontractors, consultants, and government agencies;
- Acting as the technical lead for restoration projects including preparation, design, and implementation of restoration prescriptions;



- Establishing vegetation monitoring methodologies, leading monitoring programs, analyzing data, and writing summary reports;
- Conducting invasive plant assessments and developing invasive plant management plans;
- Organizing members and staff for BRFN's or industry field activities, including long-term or short-term planning, and vehicle and equipment logistics
- Delivering high quality, well-written technical reports on time and within budget;
- Preparing or assisting with permit applications, environmental assessments, and environmental management plans; and
- Collaborating with project management teams to develop project proposals and cost estimates.
- Other duties as required.

Qualifications and Skills

- A post-secondary education in Environmental Science, Biology, Ecology, Ecological Restoration or other related field, or a combination of education and experience will be considered;
- Sound knowledge of Treaty 8 Rights;
- Understanding of TRC Calls to Action, UNDRIP, and DRIPA;
- Real willingness to learn and understand the cultures in Blueberry River First Nations;
- Accreditation in BC at technologist or greater, e.g., RFT, RBTech, RTAg; professional designation preferred;
- Minimum 5 years of work experience specialization in plant identification, vegetation ecology, plant restoration, plant prescriptions, and vegetation monitoring;
- Experience leading ecological field assessments, data collection, data, analysis and reporting;
- Knowledge of relevant federal and provincial environmental legislation;
- Ability to implement a two-eyed seeing approach to restoration planning and implementation;
- Understanding of reciprocal restoration as a critical component of biocultural restoration;
- Demonstrated ability to write detailed technical reports and communicate technical information effectively with clients and colleagues;



- The ability to work independently with minimal supervision as well as within a team environment and under deadlines;
- Strong interpersonal skills, experience mentoring, motivating, and leading field teams;
- Valid BC driver's License; and
- Willingness to work in remote locations, outside standard office hours with longer workdays in the spring/summer/fall and potential for time off in the winter.

Application:

If you are interested in this specific position, please submit your resume/letter of intent to hr@blueberryfn.ca by 4 p.m. MST on June 30, 2023.

We want to thank all that apply. Only those selected for an interview will be contacted.