



Job Title: Senior Environmental Operations Manager

Terms of Employment: Fulltime, Permanent

Location: Fort St John BC

About Us

Dane-zaa Kaa'Gaa Tee Land Restoration is a Blueberry First Nations indigenous environmental company designed to serve as the primary contractor for restoration projects within the nation. Dane-zaa Kaa'Gaa Tee will lay the foundation for restoration of the territory and healing the earth for next generations. Our focus is to protect and restore the ability for BRFN to exercise treaty rights and protect their culture and way of life while developing functional ecological and cultural restoration criteria, increasing career and work opportunities for the nation on multiple restoration projects within BRFN territory.

Role Overview

Reporting to the CEO the Senior Environmental Operations Manager specializes in restoration and environmental eco systems and will play a critical role in managing and directing projects aimed at conservation, restoration, and sustainable management of ecological development. This role will have a key focus on forestry reclamation projects, oil and gas tenures, watershed and wildlife preservation and large linear development projects (seismic lines and pipelines). This role is responsible for overseeing all aspects of project planning, execution, and evaluation, ensuring adherence to budget, timelines, and quality standards.

Our existing restoration services portfolio consists of:

- Restoration of Land, Road and Seismic
- Restoration of River, Stream and Wetlands
- Restoration for Oil & Gas Tenures
- Restoration for Wildlife and Habitat Connectivity
- Restoration training activities and skill development for members
- New Land Stewardship and Guardian Program

Key Responsibilities

- Ensures strategic direction of projects align with organizational objectives
- Collaborates with stakeholders to define project scope, deliverables, and milestones
- Works with CEO and Blueberry First Nation key stakeholders to prioritize values and objectives from a First Nations perspective
- Works with the Procurement Officer to develop and manage project budgets, ensuring efficient allocation of resources
- Oversees the project through design phase to execution, completion, monitoring, and evaluation
- Applies an understanding of BC legislation, best management practices, and guidelines for operations
- Applies understanding of BC Permitting required on different land activities
- Assists the technical team in the application, stakeholder engagement and successful completion of permit applications for reclamation and restoration
- Applies an understanding of cultural and restoration activities and their contribution to forestry reclamation projects, oil and gas tenures, watershed and wildlife preservation and large linear development projects (seismic lines and pipelines)



- Works with subject matter experts on best practices, development of project plans and incorporate logistical understanding from equipment operators and field technicians into the project planning
- Reviews and understand all project contract requirements
- Liaisons with public and private sector clients
- Ensures project reporting is completed according to contract requirements
- Monitors, track, and control outcomes; facilitates project team meetings along the way to ensure performance measures and milestones are being met
- Manages project changes with stakeholders and project team
- Works with Team Leads on projects, staffing and contractors' requirements to ensure deliverables are met
- Leads project kick off meetings and periodic site visits throughout the project; ensuring all stakeholders are content, specifications are being met, and any client concerns are addressed
- Delegates and assign project tasks to project coordinators, or other direct reports accordingly
- Coordinates activities by setting work schedules, building work assignments, and setting priorities
- Responsible for review and sign-off on invoices
- Maintains billable targets as set by the CEO
- Assesses the project's overall success, including the performance of those involved; provide quality assurance to clients
- Assumes overall responsibility for project health and projects budget/financials
- Performs project audits in coordination with the finance team to ensure all costs have been allocated prior to project close out
- Works with the health and safety coordinator to develop site orientation material, safe work procedures, and other relevant safety program material
- Participates and fosters participation of community members and integrate indigenous approaches into work plans
- Works with HR to hire and attract qualified project team candidates as required for projects
- Management of direct reports, providing coaching, supervision, guidance, and mentorship
- Professionally address issues as they arise; including, but not limited to delays in resource procurement, sudden personnel shifts, or interpersonal conflicts

Qualifications

- Experience in forestry reclamation projects, oil and gas tenures, watershed and wildlife preservation and large linear development projects (seismic lines and pipelines)
- Proven experience as a project manager, preferably in the field of restoration or environmental conservation and managing multiple projects
- Strong knowledge of sustainable forest management practices and legislative policies
- Familiarity with environmental regulations, policies, and best practices
- Proficient in project management tools and software
- Strong leadership and team management abilities
- Excellent communication and interpersonal skills, with the ability to engage and collaborate with diverse stakeholders
- Analytical mindset, with the ability to think critically and solve problems
- Strong organizational skills and attention to detail
- Passion for environmental conservation and commitment to sustainable practices
- Proficient in Microsoft Office Suite, specifically Outlook, Excel, Word, PowerPoint
- Level 1 First Aid, WHMIS, and H2S (other certificates may be required)



Dane-zaa Kaa'Gaa Tee
LAND RESTORATION

- Valid Class 5 BC Driver's License
- Project and budget management
- Leadership and decision making
- Health and safety awareness
- Team development and management
- Subcontractor management
- Client liaison
- Strong understanding of the cultural diversity within Blueberry River First Nations lands and Northeastern BC

Education

- Bachelor's degree in forestry, environmental science, natural resource management, biology, ecology and or a related field
- A registered professional in British Columbia, RPF, RFT, RPBio, RBTech, PAg or TAg. is required

Working Conditions

- This role will be an office based position however field visits to project sites will be required from time to time.

Benefits

- Extended Health and Dental Care Coverage
- Paid Vacation
- Relocation assistance
- Indigenous Candidates may be eligible for tax exemption under the standards for TD1-IN legislation

Compensation

- Salary Range: \$118,189 - \$147,736

If interested please submit cover letter and resume **by February 29th, 2024** to:

Olivia Young
HR and Administration Manager
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