



Dane-zaa Kaa'Gaa Tee
LAND RESTORATION

Job Title: Health and Safety Coordinator

Terms of Employment: Fulltime, Permanent

Location: Fort St John BC

About Us

Dane-zaa Kaa'Gaa Tee Land Restoration is a Blueberry First Nations indigenous environmental company designed to serve as the primary contractor for restoration projects within the nation. Dane-zaa Kaa'Gaa Tee will lay the foundation for restoration of the territory and healing the earth for next generations. Our focus is to protect and restore the ability for BRFN to exercise treaty rights and protect their culture and way of life while developing functional ecological and cultural restoration criteria, increasing career and work opportunities for the nation on multiple restoration projects within BRFN territory.

Role Overview

Reporting to the Senior Environmental Operations Manager, the Health and Safety Coordinator provides positive and constructive support, guidance, coaching and technical expertise. The Health and Safety Coordinator is accountable for anticipating, evaluating and monitoring health and safety risks. Develops and implements plant-level strategies to address and control risks. Facilitates the application of company H&S policies, requirements and standards and assists in ensuring regulatory compliance.

Key Responsibilities

Support compliance with company policies and standards and legislated requirements, including development of training plans and follow-up on execution.

- Provide leadership and a highly visible presence in all departments to ensure consistency across all departments.
- Constantly promote, monitor and evaluate safety programs and practices to make recommendations for continuous improvement.
- Provide reports and statistical information to management as required.
- Analyze safety data, risks, conduct research and audits that assist in developing annual safety plans and programs.
- Develop and implement strategies that create safety engagement amongst employees and management.
- Management of WCB claims and overseeing RTW programs.
- Provide guidance and participate in Safety Committees, Facility Audits and safety training.
- Act as point of contact for Ministry of Labour, WCB and other regulatory agencies.
- Function as the central point of contact to support incident reporting, investigation and follow-up.
- Responsible for building and cultivating relationships with operational and functional management teams to inspire, coach, influence and challenge behaviour and leadership with the intent of driving culture of H&S Excellence and Caring for our employees.



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- Participate in Company H&S initiatives (such as strategic meetings, conference calls, audits, special projects, etc.) to ensure site representation, input and consistency.
- Collaborate with, share and provide support to other departments as needed/directed.

Qualifications

- Minimum 7 years' experience with progressive responsibilities in H&S in similar unionized environment.
- Excellent working knowledge of OH&SA, Claims Management and WCB; and application of legislative and industry safety standards.
- Strong business acumen with ability to plan and execute.
- Superior organizational, written, presentation and verbal skills to be effective in facilitating meetings, building safety awareness through information campaigns, training and education.
- Environmental Management competencies are an asset.
- Computer skills with knowledge of MS Office Suite.

Education

- University degree or college diploma in Health & Safety or relevant experience.
- Safety Designation: CRSP, CHSC or equivalent.

Working Conditions

- This role will be an office based position however field visits to project sites will be required from time to time.

Benefits

- Extended Health and Dental Care Coverage
- Paid Vacation
- Relocation assistance
- Indigenous Candidates may be subject to tax exemption under the standards for TD1-IN legislation

Compensation

- Salary Range: \$85,689 - \$107,112

If interested please submit cover letter and resume by April 19, 2024 to Olivia Young at careers@bbr.ca