



Water Coordinator, Lands Department

Position Status: Full-time

Location: Blueberry River First Nations in northeast British Columbia

Reports to: Lands Manager

Closing: November 24th, 2023

About Blueberry River First Nations:

BRFN is a First Nation that has successfully litigated in the protection of Treaty 8 Rights and successfully executed an Implementation Agreement with the Province of British Columbia.

Our core values are based on strong culture, traditions, and self-determination. We aim to support lifelong learning for our people through knowledge transfer, teaching, and presenting opportunities for contribution and participation.

Summary of the Position

The Water Coordinator is responsible for the effective operation of BRFN's water monitoring initiatives, including communications, problem-solving, scheduling and coordination. This position requires both administrative and technical skills. The Water Coordinator will be responsible for managing and growing the hydrometric program (which consists of two stations run by the BCER) and the CABIN and water quality testing programs. They will also be responsible for reviewing and responding to water-related referrals within the Territory and will represent BRFN at the G2G table(s). Training and supervision of junior staff is a requirement, as well as cross-training other team members to support continual operations. Occasional evening and weekend contact will be required.

Responsibilities and Duties

- Contribute to Blueberry River First Nation's integrity and image by being knowledgeable about First Nations protocol, government protocol and organizational policies, and provide quick and appropriate responses or referrals and other related organizational policies;
- Establish and maintain positive relationships with individuals and agencies;



- Liaise with appropriate internal and external offices to ensure the Lands Department is provided with current information and data;
- Cross-train on all other departmental duties and fill in as needed;
- Maintain confidentiality and provide confidential support as necessary;
- Engage with the BRFN Guardian and Aboriginal Liaison programs to ensure continual operations of water monitoring programs;
- Oversee projects related to water quality, quantity, and aquatic ecosystem monitoring;
- Implement two-eyed seeing approach to water monitoring, e.g., CABIN wadeable streams protocol in tandem with the community's indicators of ecosystem health;
- Facilitate mentorship and professional development opportunities for the team;
- Secure, manage, and report on internal and external funding and budgets;
- Conduct streamflow monitoring and collect biophysical parameters as needed;
- Implement and refine BRFN's water monitoring program;
- Support development of a territory-wide BRFN Water Policy;
- Ensure security of correspondence, records, and corporate documents;
- Manage and communicate water monitoring data, including recommendations to the Lands and Restoration departments;
- Engage in, contribute to, and accomplish the vision and goals of the Nation;
- Respond to referrals and engagement related to water in-territory, including government-to-government collaborative initiatives;
- Review and draft responses to policy and regulatory changes that pertain to water, as appropriate;
- Promote a positive work atmosphere and communicate in a professional manner that demonstrates mutual respect.
- Additional duties as assigned;

Qualifications and Skills

- Sound knowledge of Treaty 8 Rights;
- Understanding of TRC Calls to Action, UNDRIP, and DRIPA;
- Real willingness to learn and understand the cultures in Blueberry River First Nations;
- Completion of relevant post-secondary credential, with a minimum four years' experience at a similar decision-making, leadership and problem-solving level, or an equivalent combination of education and experience;



- Proficient in appropriate technologies, including but not hydrometric and groundwater monitoring;
- Experience leading freshwater field assessments, data collection, data analysis and reporting;
- Knowledge of relevant federal and provincial environmental legislation;
- Ability to implement a two-eyed seeing approach to monitoring, including planning and implementation;
- Demonstrated ability to write detailed technical reports and communicate technical information effectively with clients and colleagues;
- The ability to work independently with minimal supervision as well as within a team environment and under deadlines;
- Strong interpersonal skills, experience mentoring, motivating, and leading field teams;
- Demonstrated initiative to stay informed about community and organizational changes, initiatives and opportunities.
- A valid BC Driver's License, Driver's abstract and a reliable vehicle required.
- Clean criminal record check is required.

If you are interested in this specific position, please submit your resume/letter of intent to hr@blueberryfn.ca by 4 p.m. November 24th, 2023.

We want to thank all that apply. Only those selected for an interview will be contacted.