



## **About Blueberry River First Nations:**

BRFN is a First Nations that has successfully litigated in the protection of Treaty 8 Rights and successfully executed an Implementation Agreement with the Province of British Columbia.

Our core values are based on strong culture, traditions, and self-determination. We aim to support lifelong learning for our people we serve through knowledge transfer, teaching, and presenting opportunities for contribution and participation.

## **Summary of the Position**

The Restoration Manager will lead the Restoration Department to support community priorities with matters that affect Blueberry River First Nations' lands and waters. We are seeking a motivated self-starter to lead all aspects of our restoration initiatives, from conception to completion, and including significant grant management. We are scaling up our restoration programs, and this opportunity requires an ambitious leader with an entrepreneurial spirit and team development capacity.

## **Responsibilities and Duties**

- Write grant applications, and report on deliverables and key performance indicators.
- Work in direct partnership with First Nations, non-profit organizations, and government to achieve deliverables.
- Provide department-level guidance and professional development opportunities for staff.
- Implement HR policy and other department and organization specific policies and procedures.
- Supervise the implementation of restoration activities, sometimes with volunteers or contractors.
- Liaise with partners to identify restoration sites and what is needed at each site.
- Complete site assessments, plan restoration activities, organize community participation, hire contractors, complete restoration activities.
- Complete monitoring of restoration sites for long term evaluation of success.



- Reporting and tracking site information, in-kind donations, etc. for reporting.
- Maintain budgets for operations and projects.
- Showcase restoration activities through community updates, tours, presentations, and other communications activities.
- Evening and weekend work is required during the field season.
- Developing restoration permitting requirements in collaboration with government agencies
- Working in collaboration with all the Restoration Department, bringing forward new restoration projects to the Restoration Committee and updating or closing off old projects, as required
- Other duties as required.

### **Qualifications and Skills**

- A post-secondary education in environmental science, biology, agriculture or related discipline, or a combination of education and experience will be considered;
- Sound knowledge of Treaty 8 Rights.
- Real willingness to learn and understand the cultures in Blueberry River First Nations.
- Excellent organization and communication skills, proficient use of Microsoft Office software.
- Extensive experience writing grant applications, managing grant deliverables and writing reports.
- Knowledge of bioengineering techniques, riparian restoration, upland and lowland restoration techniques.
- Project management experience, proven ability to meet deadlines, and work within a set budget.
- Experience working in a backcountry setting, comfortable in remote areas.
- Ability to use ArcMap, Google Earth, QGIS and/or other spatial software.



- Works well with others and excels at maintaining partnerships with other organizations.
- A valid BC Driver's License and a reliable vehicle.
- Clear background check

Job Type: Full-time

Salary: From \$60,000.00 per year