

**November 24, 2024**

## **Notice to BRFN Members**

### **Call for Applicants for Board of Directors Blueberry River Restoration Society**

This Notice is to provide BRFN members information about an open position on the Board of Directors of the Blueberry River Restoration Society that will be filled by Council.

#### **Call for applicants**

Council is inviting interested individuals to apply to be considered for an appointment to the Society's Board of Directors. This role is crucial in supporting the Society's vision to restore and sustain the land, water, and culture central to the wellbeing of Blueberry River First Nations.

The successful candidate will contribute to the Society's mission of ecological and cultural restoration, ensuring the Society's decisions align with the Nations' best interests and maintaining a majority of Blueberry-appointed voices on the Board.

Note, the Board is a "governance board". More information on the role and purpose of a governance board can be found in Appendix A, below.

#### **Application process**

Individuals who are interested in applying for the open position are asked to submit a cover letter and resume to [Council@blueberryfn.ca](mailto:Council@blueberryfn.ca) by Friday, **December 6, 2024**.

#### **The Society and its purpose: 'Healing the Land and People'**

The BRFN Implementation Agreement establishes a 'BRFN-BC Restoration Fund' with \$200 million of funding. The Fund is to be spent on land restoration work and planning as well as supporting cultural restoration initiatives such as cabin re-building, trail work, cultural facilities, language development and training and youth cultural education. Spending from the Fund is to reflect BRFN's interests and priorities.

The Society is an independent entity established by BRFN and the Province to manage the Fund and how monies in the Fund are spent. The Society has a mandate to plan and administer restoration areas selected by BRFN, coordinate development of restoration plans, select and oversee contractors to undertake restoration work, and identify which cultural restoration initiatives

to support.

More information can be found on the Society's website: <https://brrsociety.org/>.

## The Society's Board of Directors

The Society is governed by seven directors: four appointed by BRFN Council and three appointed by the Province. Currently, there is one vacancy on the Board to be filled by BRFN Council.

The Board has adopted a "Charter" that describes the Society's mission, vision and values, as well as the role and responsibilities of directors. The Charter can be found here:

[https://brrsociety.org/wp-content/uploads/2024/10/BRRS-Board-Charter\\_Updated-5-June-2024.pdf](https://brrsociety.org/wp-content/uploads/2024/10/BRRS-Board-Charter_Updated-5-June-2024.pdf).

Background information on the current directors: <https://brrsociety.org/whoweare/>.

## Scope of Work

Board members are expected to dedicate approximately **10 hours per month**.

### Responsibilities include:

- Attendance at regular quarterly Board meetings (with additional meetings as required)
- Participation in committee meetings and Society events
- Engagement in professional development opportunities provided by the Society
- Contributing to the strategic oversight of Society operations and initiatives in alignment with the Nation's values and priorities

## Qualifications and Commitment

Candidates should demonstrate a commitment to the goals and values of the Society, as outlined in its Charter, with experience in governance, leadership, or community advocacy being beneficial. All directors are expected to:

- Attend all scheduled meetings, participating actively in discussions and decision-making
- Uphold the Society's policies and contribute to a culture of transparent, collaborative governance
- Support the Blueberry River First Nations' majority presence on the Board



P: 250.630.2800 A: Blueberry Reserve Road, Buick, BC V0C 2R0

In addition to the general commitments noted above, Council expects BRFN appointees to the Board to be generally familiar with Blueberry territory and traditional land use, and Blueberry values, cultural restoration priorities and needs. Council also expects BRFN appointees to be able to advocate for Blueberry's interests and priorities in board meetings and in board decision making.

Applicants who have previous board experience are asked to highlight that experience in their cover letter.

Thank you for considering this meaningful opportunity to support the thriving future of Blueberry River First Nations.



## Appendix A

### What is a Governing Board?

A governing board serves as the oversight body for an organization, holding responsibility for guiding its mission, goals, and long-term strategic direction. The Board does not manage staff or day-to-day operations of the Society. The board has several core purposes:

1. **Strategic Oversight:** The board helps set the organization's mission, vision, and strategic goals. It ensures that the organization stays true to its purpose and makes high-level decisions about its direction.
2. **Accountability and Fiduciary Responsibility:** A governing board ensures that the organization is run responsibly, transparently, and ethically. Board members hold fiduciary responsibility, meaning they are tasked with managing the organization's resources wisely, overseeing budgets, and ensuring funds are used effectively.
3. **Policy and Governance:** The board establishes policies, procedures, and standards for the organization to operate smoothly and legally. This governance framework supports consistency and aligns operations with the organization's values and mission.
4. **CEO Selection and Performance:** One of the most significant roles of a governing board is selecting and overseeing the chief executive officer (CEO) or executive director. The board assesses their performance, supports their leadership, and, if necessary, makes decisions about their continued role with the organization.
5. **Risk Management and Compliance:** Governing boards are responsible for identifying potential risks (financial, legal, operational) and ensuring that the organization complies with applicable laws and regulations. They monitor these areas to protect the organization from harm and uphold its credibility.
6. **Advocacy and Representation:** Board members act as ambassadors, representing the organization to the community, stakeholders, and donors. They build relationships, promote the organization's work, and often assist in fundraising or securing resources.

For Indigenous-led organizations like the Blueberry River Restoration Society, the board also ensures that cultural values, traditions, and community interests are integral to decision-making, aligning with the unique needs and aspirations of the community it serves.