

JOB POSTING



Aso's Danaett ' Adze Kwa
**GRANDMOTHER'S
GREENHOUSE**

Position:	Wild Seed Collectors
Position Status:	Full-time 40 hrs/week, Seasonal
Location:	Blueberry River First Nation in northeast British Columbia
Reports to:	Wild Seed Collection and Processing Coordinator
Compensation:	\$25.00 – \$28.00/hr
Positions Available	4
Closing Date:	March 28, 2025

ABOUT US

Grandmother's Greenhouse is a for-profit business operating within Treaty 8 territory, supplying native plant seeds for restoration projects. As an Indigenous-owned enterprise, we're dedicated to integrating Indigenous and Western knowledge systems to advance innovative large- and small-scale restoration approaches. We are currently expanding our business to produce large volumes of native plant seeds. The focus for 2024 is expanding our current wild seed collection program.

ROLE OVERVIEW

Reporting to the Wild Seed Collection and Processing Coordinator the Wild Seed Collectors will be responsible for a variety of tasks, including collecting seeds within Treaty 8 territory for Blueberry River First Nation and processing those seeds for storage. It will be a mix of outdoor field work and indoor processing and cleaning work.

The position is for full-time seasonal work, 40 hours per week (hours will vary Monday - Friday), from April through September 2025 however this timeframe may vary based on operational needs. This position will require a basic knowledge and interest in plant identification and working outdoors.

JOB RESPONSIBILITIES:

- Will use prepared access maps to navigate crew to specific seed locations
- Collecting seeds for a variety of native plants, including trees, shrubs, herbs, and grasses
- Will follow the honorable harvest collection protocols
- Identifying plant species for seed collection
- Processing seeds in the restoration office, including cleaning and sorting
- Counting seeds and record-keeping for seed inventory
- Preparing and packaging seeds for storage
- Follow established technical protocols and procedures for seed collection, processing, and storage
- Maintain a high quality of seed stock
- Labelling and documenting procedures
- Operate and maintain field equipment and tools
- Follow Grandmother's Greenhouse Health and Safety program

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- Daily reporting to the Seed Collection and Processing Coordinator
- Participation in house training

QUALIFICATIONS/SKILLSET:

- Passion for the natural environment
- Experience working outdoors in northern BC
- Interest in learning about trees and seeds, their propagation, and specific care needs
- Willingness and ability to work as a team and follow direction
- Self-motivated with a willingness to learn
- Positive attitude
- Good physical condition. Ability to work long hours in adverse weather conditions
- Able to complete repetitive tasks such as bending, lifting, clipping
- Navigational skills using a variety of tools, including GPS, maps, and compass
- Ability to complete safety tickets as required
- Preference will go to those holding a current valid class 5 driver's license required
- Requires copy of driving abstract

EDUCATION

- Former wild seed collection experience will be considered an asset

WORKING CONDITIONS

- This role will be field based with native seed collection done outdoors and seed processing done in the restoration office

BENEFITS

- 6 % vacation to be paid biweekly
- Consistent seasonal employment
- Cultural knowledge transfer opportunities
- Be apart of healing our land

If interested please submit cover letter and resume to careers@bbr.ca by **March 28, 2025**

Please note that only candidates selected for an interview will be contacted.