

Walking the Path Together



Celebrating Community and Culture

In July, Tourmaline employees joined the BRFN Cultural Camp in Pink Mountain, BC, sharing in a week of cultural activities, music, and storytelling. It was a meaningful opportunity to connect, learn, and strengthen relationships with the community. Our participation reflects Tourmaline's ongoing commitment to building strong, respectful relationships with BRFN.

Thank you to BRFN for inviting us to learn together and help strengthen these important connections.



“

We're proud of our ongoing commitments with Blueberry River First Nations and grateful for the guidance, knowledge, and collaboration of the community as we continue our work together. This newsletter is one small way to keep you updated and informed on projects and opportunities happening in and around the community.

TALESE SHILLETO

DIRECTOR OF INDIGENOUS AND COMMUNITY RELATIONS



110 PROJECTS

conducted pre-engagement with BRFN in 2025, reflecting our commitment to collaboration



16 CONTRACTORS

from BRFN are approved to work on Tourmaline assets



45-55 SITES

planned for decommissioning and restoration this year, demonstrating our reclamation efforts



\$21 MILLION

funding provided to BRFN (\$12M) and the BRFN Restoration Society (\$9M) for development and reclamation activities

Opening Doors to Life-Changing Careers

Northern Lights College in collaboration with Tourmaline have developed the Field Operations Specialist Hydrocarbon Resources (FOSHR) program to help people start rewarding careers in Canada's energy sector — faster. By equipping participants with industry-relevant skills and hands-on training, the program not only creates incredible opportunities for individuals but also strengthens the communities where they live and work.

If you are interested in applying to the program, Tourmaline can offer help:



BRFN Indigenous Youth Attend Nationwide Gathering

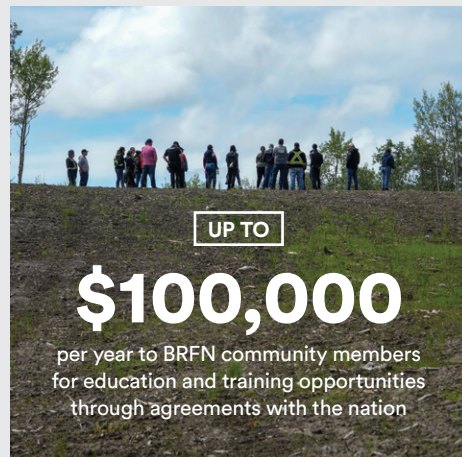
Tourmaline supports Indspire's Soaring event, held annually to help high school students learn more about careers and post-secondary educational options. This year's event was held in Vancouver in April where Tourmaline sponsored four Blueberry River First Nations youth to join over 1,500 other Indigenous youth from across Canada. Over two days, participants engaged in immersive academic and career workshops, watched inspiring panels featuring young Indigenous leaders, and met some of Canada's top employers. Tourmaline hosted student workshops for aspiring students to learn, broadening their knowledge of education and career paths and job opportunities. Next year's gathering will be held in Halifax May 12-13, 2026.



4 STUDENTS

sponsored by TOU to attend Indspire's Soaring 2025 Youth Empowerment Gathering in Vancouver

Are you a high school student interested in attending Soaring 2026 in Halifax? Email us today.



UP TO

\$100,000

per year to BRFN community members for education and training opportunities through agreements with the nation



Interested in applying or want to learn more? Visit the website at indspirefunding.ca/tourmaline



Empower Your Future With the Tourmaline Indigenous Student Bursaries

Tourmaline bursaries are offered through Indspire, providing financial support to Indigenous students across British Columbia and Alberta.

The Indspire program aims to educate, connect, and invest in skill development and provide opportunities for building brighter futures in our communities.

Tourmaline joined Indspire back in 2021 and donated \$300,000 over three years

to support Indigenous students. Did you know that every dollar is matched by the Canadian government? This helps fund even more students! The success of previous bursary recipients has "indspired" us to continue our partnership for an additional three years of funding, valued at \$300,000.

Find our posters in BRFN offices or email us for more information.

Want to join our vendor list?
Contact us:



BRFN Businesses Helping the Community Thrive

Businesses rooted in community become a source of pride and prosperity contributing to the well-being for all.

Tourmaline works with many BRFN Member businesses throughout our operations, both as Vendors and Contractors. Tourmaline counts on these businesses for services including but not limited to civil construction, water transfer, monitoring, environmental, drilling and completions, and reclamation.

On June 11th, we hosted a Vendor/ Contractor information session to support BRFN members working for Tourmaline and our vendors. This helps ensure mutually beneficial outcomes for both parties, while offering economic and employment opportunities for BRFN.

Community Voices, Shared Vision

Tourmaline continues to build strong relationships with BRFN through consistent and ongoing engagement:

- Bi-weekly meetings with the Lands Department to support open dialogue and shared stewardship.
- Site visits and team coordination, fostering transparency and trust.
- Senior Leadership meetings with Council to guide development planning and strengthen ties.
- Community open houses to promote knowledge sharing and direct feedback.

- Ongoing conversations with trapline holders and members to help us understand concerns and explore opportunities together.



Celebrating Indigenous Achievements

Tourmaline sponsors the annual Indspire Awards recognizing Indigenous professionals and youth who demonstrate outstanding career achievement. Tourmaline invited previous Tourmaline Indigenous Student Bursary recipients to attend the awards gala. Award recipients provide inspiration for young people and help educate all Canadians about the tremendous contributions that Indigenous peoples are making across the country.



For more information please
scan the QR code here:



Contact us today to book your orientation, and begin our paid monitor initiative in collaboration with BRFN.



Ensuring Our Sites Are Kept Safe, While Respecting the Land on Which We Operate

Tourmaline takes pride in operating to the highest standards – protecting the safety of people, the environment, and the land on which we work. A key part of that commitment is our ongoing, consistent monitoring program with BRFN on Tourmaline work sites. Monitoring work sites allows community members to carefully observe, share knowledge, and protect Treaty Rights. Monitors help us with our operations, minimizing our environmental impacts to land, air and water. To date, this has resulted in 15,600 hours — equivalent to roughly 1,950 working days — of BRFN monitoring to ensure our sites are kept safe. Each monitor completes orientation with Tourmaline to help ensure members

understand our sites, processes, and safety protocols.

These monitoring efforts include:

- Wildlife and habitat monitoring to respect and preserve local biodiversity.
- Identify opportunities for improvement, ensuring Treaty Rights are protected.

Monitors can share ideas with Tourmaline, helping meet community goals and cultivating an Indigenous-led system. Elders can work with certified monitors, fostering cultural exchange, knowledge sharing and promoting environmental stewardship rooted in tradition and expertise.



Restoring the Land Together

Reclamation is a vital part of Tourmaline's commitment to responsible resource development. We are proud to collaborate with Blueberry River First Nations' Grandmother's Greenhouse, an initiative that grows and preserves culturally significant native plants and seeds. These seeds and seedlings will be used in our reclamation efforts, helping return the land, as closely as possible, to its original state. By incorporating plants native to the territory, we honour traditional knowledge, uphold environmental stewardship, and reflect the values of the community.



Blueberry River First Nations (BRFN) and Tourmaline (TOU) are working together to forge a path to sustainable development that respects Treaty Rights and builds strong communities. With Canada's largest natural gas producer on your side, the community benefits are considerable.

Tourmaline recognizes the importance of building and maintaining positive relationships with Indigenous Peoples, especially within our operational footprint. We are committed to fostering mutually beneficial outcomes through collaboration, respect, and shared goals with BRFN. Our ongoing, long-term, and meaningful relationship provides significant and lasting benefits to both the community and Member businesses – advancing opportunities in contracting, employment, training, and education.

For more information on any of the articles in this newsletter please email TourmalineIR@tourmalineoil.com