

## Job Opportunity: Geographic Information Systems Analyst and Data Manager

**Position Status:** Full-time, 35 hrs / week  
**Location:** Fort St. John, BC (with flexible/hybrid options)  
**Reports to:** Restoration Program Manager  
**Salary:** \$95,000 - \$115,000  
**Start Date:** November 1, 2025 or as soon as possible

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### About the Society

Nan wújɔ anawúdle Restoration Society (the Society) is the steward of the \$200M trust established under the Implementation Agreement between Blueberry River First Nations (BRFN) and the Province of British Columbia. Through this unique, BRFN-led partnership, we fund and oversee ecological and cultural restoration projects that restore lands and waters, uphold Treaty Rights, and support the future prosperity of the community.

We act as a funder, trusted partner, and program architect for BRFN, working side-by-side with BRFN leadership, committees, and departments to co-design, co-fund, and co-manage projects and long-term plans.

### The Role

The GIS Analyst & Data Manager will lead the development, analysis, and stewardship of geospatial and environmental data that supports land healing, restoration, and cultural revitalization efforts, in an Indigenous-led environment. This is not a typical role; it is strongly collaborative, and incorporates work alongside BRFN Restoration and Lands Departments, working on the development and management of shared data to benefit the work of both the Society and BRFN. The successful candidate will be highly motivated, and early on able to conduct a gap analysis and advance GIS planning to ensure the Society and BRFN are working with a comprehensive data set, in alignment with their shared goals.

The GIS Analyst & Data Manager will develop and manage data and spatial assets used to: inform short and long-term restoration planning, evaluate long-term monitoring, and support decision-making by the BRFN committees, BRFN Restoration and Lands departments, and the Society's executive leadership and Board.

## Key Responsibilities

- Regularly conduct varied geo-spatial analyses, producing cartographic and digital data visualization products and reports for internal and external audiences.
- Work closely with BRFN departments and BRFN entities, ecologists, restoration practitioners, and committees to generate insights, maps, and data products that inform land use decisions and support Indigenous-led restoration efforts including restoration planning, project permitting, reporting and long-term effectiveness monitoring.
- Establish organizational quality assurance systems and manage geospatial resources including shapefiles, data catalogues, geodatabases, and remote sensing products.
- Manage external data sharing agreements to uphold rigorous data protection on behalf of BRFN and the Province of BC.
- Maintain culturally appropriate data stewardship protocols and Indigenous data governance principles.
- Remain current with and research emerging issues, technologies and approaches related to spatial data and analysis methodologies and applications.
- Lead practical training and/or mentorship for the Society staff and BRFN staff and members on GIS, field data collection, and data management.
- Supervise and mentor a future Junior GIS position.

## Qualifications

### Required:

- Post-secondary degree or diploma in Geographic Information Systems, or in a related field, such as natural resources, geography or data science.
- Equivalent combination of training and 5+ years of experience in applied GIS and data management roles.
- Demonstrated proficiency in GIS Software, remote sensing tools and technologies and statistical computing and graphic systems/programming languages.

- Excellent communication with an ability to explain technical concepts to diverse audiences.

**Preferred:**

- Preference will be given to applicants identifying as BRFN and Treaty 8 members, Indigenous, or located within BRFN's traditional territory.
- Experience working with Indigenous communities.

**Position Details**

- **Reports to:** Restoration Project Manager
- **Term:** Full-time, permanent
- **Salary:** \$95,000 - \$115,000 (dependent on qualifications and experience)
- **Benefits:** Comprehensive health and dental benefits, hybrid work environment, flex hours to suit personal preferences (balanced with team needs), daily paid wellness time, newly renovated office, employee development opportunities, purpose-driven work environment.
- **Location:** Fort St. John, BC (hybrid flexibility; expected field days and travel within northeastern BC)

**How to Apply**

Interested candidates are encouraged to apply by submitting their resume and a cover letter detailing their qualifications and interest in the role to [ceo@restorationsociety.ca](mailto:ceo@restorationsociety.ca). This job posting will be available until the role has been successfully filled.