



Job Description – Crew Boss

Position Title:

Crew Boss

Project:

Native Planting Program – Grandmother’s Greenhouse

Contract:

June – August (*timeframe may vary to accommodate operational needs*)

Position Summary:

The Crew Boss is responsible for overseeing a team of planters and ensuring that daily production and quality targets are achieved. This role combines hands-on planting with team leadership, coordination, and quality control.

Key Responsibilities:

- Supervise a crew of approximately **5 planters**
- Ensure daily production targets and quality standards are met
- Provide direction, training, and support to planters
- Monitor planting techniques and correct deficiencies in real time
- Coordinate daily workflow and task allocation
- Track production and report progress to Plant Supervisor
- Assist with plant distribution and field logistics
- Maintain team safety, morale, and performance
- Ensure compliance with technical specifications and safety requirements

Qualifications and Experience:

- Minimum **5 years of planting experience**
- Minimum 5 years of experience managing planting crews
- Proven leadership in high-production field environments
- Strong understanding of planting techniques and field logistics
- Drivers License is a must
- Experience driving a UTV
- Experience working in a camp setting away from home.
- Experience reading and interpreting planting specifications
- Proven Leadership abilities

Physical Requirements:

- Ability to work **12-hour days** in field conditions
- High level of physical fitness
- Ability to perform planting tasks while supervising crew



Key Competencies:

- Leadership and team management
- Strong communication skills
- Problem-solving and decision-making in the field
- Accountability for team performance

**If interested, please send resume to
Olivia Young at careers@asokwa.ca by June 12th, 2026**

We thank all applicants for their interest; however, only candidates that best match role requirements and are selected for an interview will be contacted.