

## Job Description – Plant Supervisor

**Position Title:**

Plant Supervisor

**Contract:**

June – August (*timeframe may vary to accommodate operational needs*)

**Project:**

Native Planting Program – Blueberry River First Nation

**Position Summary:**

The Plant Supervisor is responsible for overall field execution of planting operations. This role oversees Crew Bosses and planting crews, manages plant logistics including refrigerated storage units (reefers), and ensures compliance with technical specifications and project objectives.

**Key Responsibilities:**

- Oversee multiple planting crews through Crew Bosses
- Ensure overall production targets and timelines are achieved
- Manage plant inventory, handling, and distribution from reefers
- Coordinate daily logistics between crews, equipment, and plant supply
- Interpret and enforce technical specification packages
- Conduct quality control checks and ensure proper planting techniques
- Identify and resolve operational issues in real time
- Track overall progress and report to Project Management
- Ensure adherence to health, safety, and environmental standards
- Support training and mentorship of Crew Bosses and planters

**Qualifications and Experience:**

- Minimum **5+ years of planting experience**
- Minimum **5+ years of supervisory experience in planting or restoration operations**
- Strong technical knowledge of plant handling, installation, and site conditions
- Proven ability to manage large-scale field operations
- Drivers License a must. Experience operating a UTV
- Able to stay in a camp setting away from home for extended periods.

**Technical Skills:**

- Ability to read and interpret technical specification documents
- Understanding of plant health, storage requirements, and field installation best practices
- Experience managing logistics and field operations



**Physical Requirements:**

- Ability to work **12-hour days** in field environments
- Capable of moving between crews and work areas throughout the day

**Key Competencies:**

- Leadership and operational oversight
- Strong organizational and coordination skills
- Decision-making under pressure
- High level of accountability

**If interested, please send resume to  
Olivia Young at [careers@asokwa.ca](mailto:careers@asokwa.ca) by June 12<sup>th</sup>, 2026**

We thank all applicants for their interest; however, only candidates that best match role requirements and are selected for an interview will be contacted.