



CALL FOR RESUMES

Blueberry River Resources – Board of Directors

BRFN Representative

Blueberry River Resources (BRR) is seeking resumes from qualified Blueberry River First Nations members interested in being considered for appointment as a BRFN representative on the BRR Board of Directors.

BRR is the economic development organization of Blueberry River First Nation, established to support long-term economic opportunities, business development, employment, and wealth creation for the Nation.

The BRR Board of Directors provides oversight, governance, and strategic direction to BRR and its subsidiaries and is responsible for supporting the long-term success, sustainability, and economic development objectives of the organization and its business operations.

BRR and Subsidiaries

BRR will operate through a number of business entities and subsidiaries that support different areas of economic development and commercial activity. The Board is responsible for providing appropriate governance and oversight of BRR and its subsidiary companies, including consideration of their strategic direction, financial performance, risk, operations, and alignment with BRR's overall mandate.

Applicants should be comfortable providing governance and oversight across a diversified group of businesses and understanding how individual subsidiaries contribute to the broader objectives of BRR and Blueberry River First Nation.

Director Competencies

Experience or knowledge in one or more of the following areas is considered an asset:

- Leadership and previous senior management roles
- Accounting and finance
- Investment management
- Legal
- Information technology
- Marketing and communications
- Corporate board experience
- Not-for-profit board experience
- Resource sector experience, including forestry, restoration, energy, and mining
- Native seed and plant supply chain
- Local government
- Board governance training



- First Nations economic development and cultural awareness
- Community economic development

Previous Board experience is not required where an applicant can demonstrate relevant professional, community, business, or leadership experience.

Board Responsibilities

Directors are expected to exercise due diligence in carrying out their responsibilities and to:

- Act honestly and in good faith in the best interests of Blueberry River Resources and its subsidiaries.
- Exercise the care, diligence, and skill that a prudent person would exercise in similar circumstances.
- Become informed about BRR's incorporating legislation, bylaws, mandate, policies, activities, subsidiaries, and financial position.
- Provide appropriate oversight of corporate activities and internal systems, including accounting and financial controls.
- Understand the financial and operational performance of BRR and its subsidiaries.
- Stay informed on Board activities and relevant trends in economic and community development.
- Attend regular Board meetings and actively participate in Board committees and related activities.
- Provide independent perspectives and contribute constructively to Board discussions and decisions.
- Respect the distinction between the role and responsibilities of the Board and those of management and staff.
- Maintain confidentiality and protect confidential information relating to BRR and its subsidiaries.
- Support Board decisions once they have been made and work collaboratively with fellow Directors.
- Avoid actual, potential, or perceived conflicts of interest and conduct themselves in a manner that maintains confidence in the organization.
- Sign and comply with BRR's Conflict of Interest and Confidentiality Agreement.

Directors are expected to contribute to the interests and long-term success of BRR as a whole rather than represent a specific community, business, family, or individual interest.

Independence and Eligibility

To support effective and independent governance, applicants must meet BRR's independence requirements and must not have relationships or interests that could create an actual, potential, or perceived conflict of interest.

The following individuals are not eligible to serve as Directors:



- Individuals who hold an ownership interest in BRR beyond their status as a BRFN member, including their spouses and immediate family members where applicable.
- Individuals who have been employed by BRR within the past five years.
- Individuals who have a significant relationship with a BRR customer, client or supplier.
- Current advisors or consultants to BRR, including individuals employed by or affiliated with a company providing advisory or consulting services to BRR.
- Individuals who have a personal service or consulting contract with BRR.
- Individuals employed by a company where BRR management or ownership currently serves on the company's Board of Directors.
- Immediate family members of an individual who is, or has been within the past five years, employed by BRR.
- Current Blueberry River First Nations band contractors.

All applicants will be required to disclose any relationships or interests that may give rise to a conflict of interest as part of the selection process.

What to Submit

Interested BRFN members are asked to submit a current resume outlining:

- Employment and leadership experience
- Board or governance experience
- Education and professional qualifications
- Relevant business, economic development, resource sector, or community experience
- Any experience related to the Director Competencies identified above
- Relevant governance training or certifications

A cover letter is optional but may be included to provide additional information about your interest in serving on the BRR Board.

Submission

Please submit resumes to:

careers@brr.ca

Deadline: October 23, 2026

Applicants may be contacted for an interview as part of the selection process.